

Access Government LMAS Funding for Training

Government Funding Available for Learning and Development Costs for Senior Managers of SMEs

The government set up the Leadership and Management Advisory Service (LMAS) to help eligible employers identify and fund development opportunities for their senior leaders. Some changes have been made both to the eligibility criteria and the scope of activities that are covered by the grant element of the programme and these are as follows:

Funding

Funding is available up to the value of £1000 excluding VAT and is dependent on meeting all eligibility criteria. It will also need to be fully matched by the beneficiary organisation on a pound for pound basis, excluding the VAT element. So if an organisation is eligible and the approved learning and development costs are £1500 excluding VAT, the organisation may be eligible for a grant of £750. No unmatched grant funding is available. Previous beneficiaries of this programme may be eligible for further support but must meet the eligibility criteria in the application form.

Eligibility

- Organisations in scope for the service are either private sector businesses or social enterprises which employ 2- 250 full-time employees
- Beneficiaries must be the owner/MD/CEO of a business or social enterprise if it employs 50 people or less
- If the business or social enterprise employs more than 50 people, a beneficiary who reports directly to the owner/MD/CEO can be considered
- Eligible organisations must also be able to demonstrate growth or growth potential

Eligible Funded Learning and Development Areas Include:

- Leadership and management style and skills
- Communication and presentation skills, assertiveness, confidence building and conflict resolution
- Business planning
- People processes including recruitment and selection, team building, roles and responsibilities, performance and people management
- Leading and managing employee performance: for example, coaching skills, motivation, monitoring and reviewing performance, staff development, giving feedback

Applications

LMAS service providers (below) cannot accept direct referrals from training suppliers for this funding. Application should be made by the beneficiary organisation. However, you might be able to obtain funding for abdi training courses from this source, as some of our previous delegates have done so successfully.

The LMAS operates on a regional basis and full contact details of the service providers and the regions they cover are as follows:

East of England, East Midlands and West Midlands

Website: www.embltd.co.uk

Tel: 0845 894 8969

Email: imas@embltd.co.uk

London

Website: <http://www.exemplas.com>

Tel: 01707 398202

Email: stuartw@exemplas.com

Yorkshire and the Humber

Website: <http://www.exemplas.com>

Tel: 07739 647388

Email: simona@exemplas.com

North East

Website: <http://www.nbsl.org.uk>

Tel: 07971 317565 (Joy Gair)

Email: referrals@nbsl.org.uk

North West

Website: <http://www.business-enterprise.net/leadership>

Tel: 0845 112 0527

Email: leadership@business-enterprise.net

South East and South West

Website: <http://www.skillssoutheast.co.uk/leadership-and-management.html>

Tel: 0845 026 4298

Email: info@skillssoutheast.co.uk